



Diversity Statistics April 2017

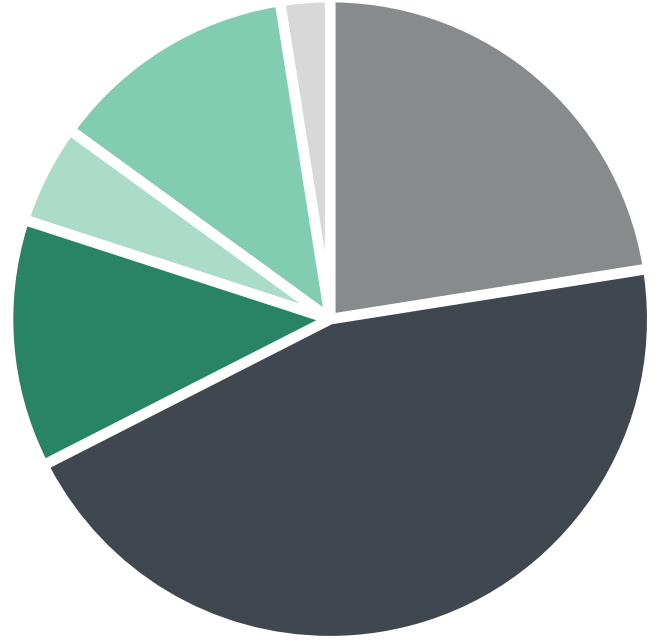
All firms accredited to perform the reserved legal service of probate are required to collect, report and publish diversity data about their employees.

Professional Qualifications



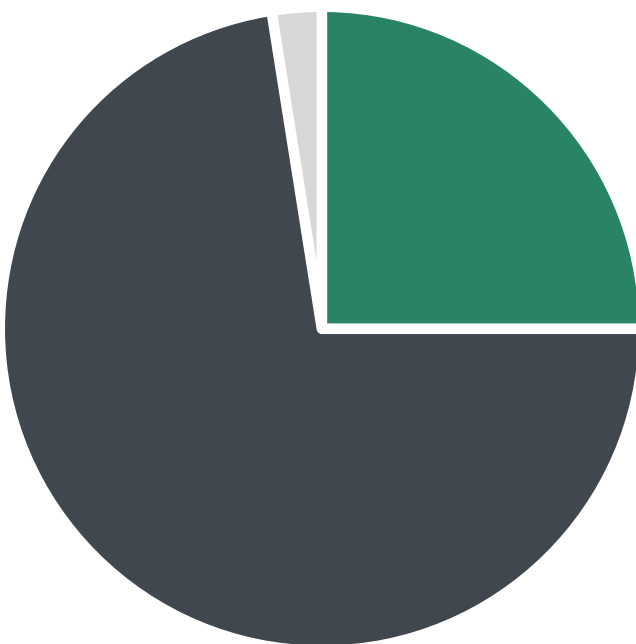
ICAEW	15
Other Chartered Accountant	8
Other Accountant	6
Other Profession	1
Direct Support staff	6
Other	1
Prefer not to say	3

Age



16-24	9
25-34	18
35-44	5
45-54	2
55-64	5
65+	1

Sex



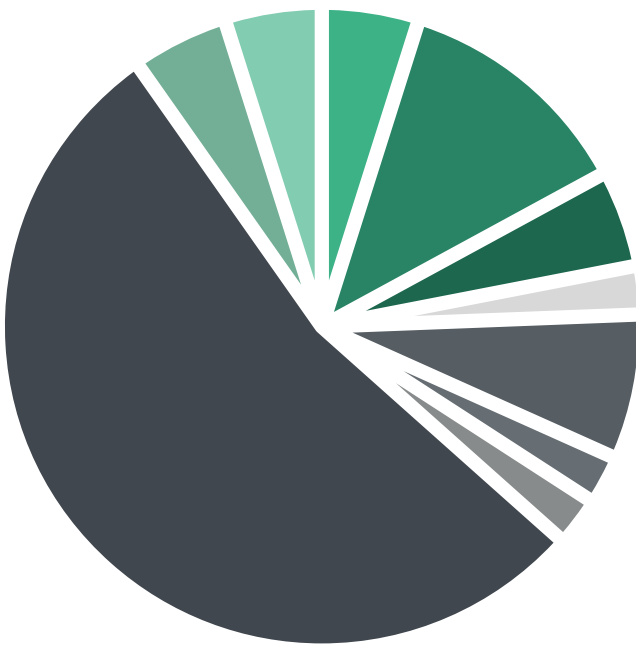
Male	10
Female	29
Prefer not to say	1

Disability



I have a disability	0
I do not have a disability	39
Prefer not to say	1
Yes, Limited a little	1

Ethnic Background



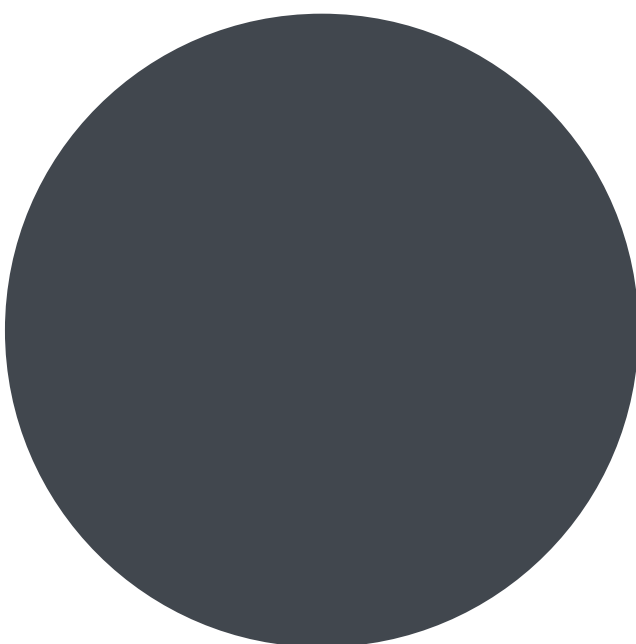
Bangladeshi	2
Chinese	5
Indian	2
Pakistani	1
African	3
Any other Black African - Caribbean - Black British	1
White and Asian	1
British/English/Welsh/Northern Irish/Scottish	22
Irish	2
Any other white background	2

Religion



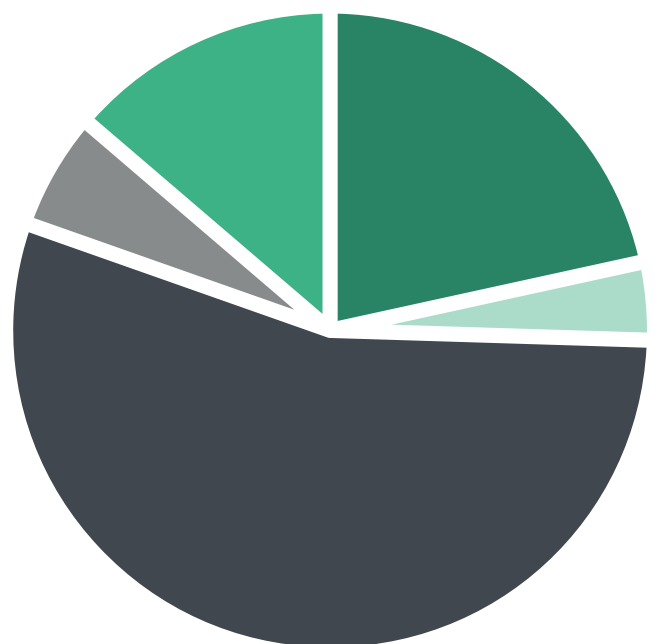
Buddhist	3
Christian	16
Hindu	1
Jewish	3
Muslim	3
Prefer not to say	10

Sexual Orientation



Heterosexual/ Straight	15
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Socio-economic background



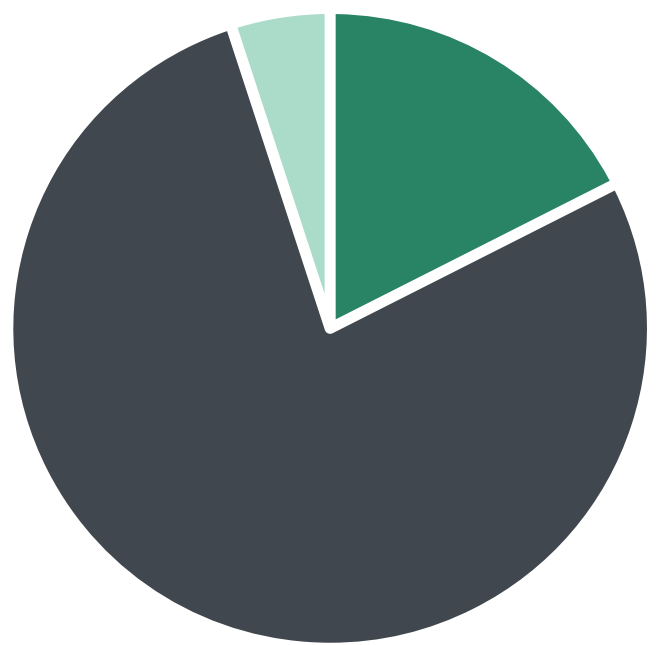
Did not attend	11
Prefer not to say	2
UK State School	28
UK independent / fee-paying school	3
Attended School outside the UK	7

Social Mobility



1-4 Olevels / CSE / GCSE (any grades) entry Level foundation diploma	2
NVQ level 1 foundation GNVO basic skills	1
AS levels VCEs, Higher Diploma	1
2+ A levels/VCEs, 4+AS levels, Higher School Certificate, Progression / Advanced Diploma	3
Undergraduate degree	8
Masters degree	3
Professional Qualifications	22

Caring Responsibility



I have children	7
I do not have children	31
Prefer not to say	2